

M.L.S. Semester-III  
**MLS233 - Industrial Relation**

P. Pages : 1

Time : Three Hours



**GUG/S/25/308**

Max. Marks : 80

- 
- Notes : 1. Answer **any five** questions.  
2. All questions carry equal marks.

1. Explain the concept of Industrial relation and give details evolution of industrial relation policy in pre-independence and post independence development. **16**
2. Explain the frame-work of Labour relation legislation and Government outlook regarding industrial relation system. **16**
3. Define the industrial dispute comment on nature causes and contents of industrial dispute in industry. **16**
4. Focus on importance of Negotiations and collective bargaining for industrial relation. **16**
5. Write short notes **any two**. **16**
  - a) Four decades of Adjudication in India.
  - b) Difficulties and limitations in conciliation and mediation.
  - c) Militancy and violence-success and failure.
  - d) Multi-union bargaining.
6. Threw light on participative management-philosophy productivity and industrial harmony. **16**
7. Write essay on Industrial Relation Machinery at the centre and in the states. **16**
8. Trace the role of trade unions, employer and Government in industrial relations perspective. **16**
9. What suggestions would you give for reforming industrial relation in India. **16**
10. Write short notes on **any two**. **16**
  - a) Industrial relation in U.K.
  - b) Industrial safety and environment protection.
  - c) Role of law in industrial relation.
  - d) Grievance handling and industrial relation.

\*\*\*\*\*